HYDRECO
ADVANCED HYDRAULIC TECHNOLOGIES

FORM FOR REPORTING TO THE SUPERVISORY BODY

Report of the commission or attempts to commission one of the offenses covered by Legislative Decree No. 231, on the "Discipline of the administrative liability of legal persons, companies and associations even if they have no legal personality, pursuant to Article 11 of Law No 2000/2000 of 29 September 2000". 300', or fraudulent breach or circumvention of the Code of Ethics or the Security Protocols.

THE PERPETRATOR OF THE REPORTED BEHAVIOR

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A DETAILED DESCRIPTION OF THE BEHAVIOR GIVING RISE TO THE REPORT:

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REPORTING AGENT DATA (IN CASE OF NON-ANONYMOUS REPORTING)

Date _____ Signature _____

Disclosure under art. Reg. 13 EU 679/2016
Duplomatic MS S.p.A. (hereinafter the Company) with registered office in Via Mario Re Depaolini, 24 2015 Parabiago (MI), Controller of the processing of personal data pursuant to Reg. EU 679/2016, announces that your personal data acquired through this report will be processed only for purposes related to compliance with obligations under Legislative Decree. It is also used and subsequently preserved, mainly in paper form.

In any event, the complainant remains personally responsible for any defamatory content of his communications and the Company, through its PO. reserves the right not to take into consideration reports which have been made in obvious "bad faith".

The Company also recalls that the data you provide must be relevant to the purposes of the reporting, so that the O.d.V. you will be free not to follow up on reports regarding conduct or persons not subject to obligations arising from D.lgs. 231/2001

Except for the fulfillment of legal obligations, the personal data you provide will not have any scope of communication and dissemination.

According to Chapter III of Reg. EU 679/2016 You will be able to exercise your rights as a data subject directly to the O.d.V. Independent data controller of the processing operations entrusted by e-mail: odv_231@duplomatic.com or by ordinary mail to the Supervisory Body c/o Duplomatic MS S.p.A. Via Mario Re Depaolini, 24 2015 Parabiago (MI) ITALY.[LINK1]